

PLAINSBORO LIBRARY BOARD EXECUTIVE SESSION MINUTES

May 6, 2025

Meeting Details:

- The meeting was conducted in person at the Library.
- Attendees: Debbie Brett, Allan Johnson, Karen Kennedy, Ed Klimek, Vince Vecchia, Peter Wong and Mayor Ed Yates
- Call to order: 7: 22 pm; Adjourn: 8:15 pm.

Meeting Discussion:

The Executive Session was requested by Allan Johnson, head of the library's personnel committee, to discuss personnel matters, specifically the 2024 performance review of Director Darren Miguez. The discussion concluded in an agreement to provide Darren with the budgeted salary increase, that was approved as part of the draft budget package at a prior Board meeting.

Further discussed, which was unexpected because most of the trustees were unaware of the circumstances, was a complaint filed to the Township by a former employee. At the approval of President Peter Wong, the complaint was reviewed by the township attorney. The investigation concluded that there was insufficient evidence to prove alleged workplace misconduct, and the investigation was closed. The Board recommended that Director Darren Miguez attend management training in effective communication skills in the workplace and leadership styles.

A motion to close Executive Session was made by Ed Yates and seconded by Allan. No one abstained from the vote. The session was closed at 8:15 pm.